

Code of Business Ethics Commitment Oath

I have carefully read and am fully informed of the Code of Business Ethics and Code of Business Conduct and Ethics. I pledge to observe the Code dutifully and actively participate in the Company's ethics management.

In particular, I will observe the following provisions at all times during the performance of my duties and obligations, and I agree to accept any punishment for violating the Oath.

*** Prohibition on acceptance of money, gifts, entertainment and/or accommodation**

A) Employees shall NOT request or receive any money, gifts, entertainment and/or accommodation from any interested parties.

B) Employees shall NOT provide money or, gifts and entertainment or accommodation exceeding the scope of social norm to any interested parties including suppliers.

C) Any money or gift offered shall be politely rejected or returned.

* Interested parties: Employees, customers, partners and government employees whose rights or interest may, directly or indirectly, influence and/or be influenced by our business activities

*** Prohibition on monetary transactions with interested parties**

A) Employees shall NOT engage in debt transactions (ex: Loans, guarantees, etc.) with interested parties.

*** Protection of assets and important information of the Company**

A) Employees shall protect the tangible and intangible assets of the Company and NOT use them for personal purposes.

B) Employees shall NOT disclose material information which could have a significant impact on the profits of the Company.

*** Prohibition on acquiring wrongful profits or engaging in acts which cause loss to the Company by abusing their position**

I hereby agree that I will dutifully provide details on financial transactions and personal information when requested by the Company to prove that I have NOT engaged in an unfair transaction or violated the Code of Business Ethics.